

# City of San Marcos Fire Fighter Pay Schedule

Effective 10/1/09 *(unless otherwise noted)*

Position	Grade/Step	Hourly	Bi-Weekly	Monthly	Annual
<b>Fire Fighter</b>	19 A <small>(Probational)</small>	14.91	1,579.96	3,423.25	41,079.00
	19 B	15.65	1,658.96	3,594.42	43,133.00
	19 C	16.43	1,741.92	3,774.17	45,290.00
	19 D	16.93	1,794.19	3,887.42	46,649.00
	19 E	17.43	1,848.00	4,004.00	48,048.00
	19F	17.96	1,903.42	4,124.08	49,489.00
	19G	18.50	1,960.54	4,247.83	50,974.00
	19H	19.05	2,019.35	4,375.25	52,503.00
<b>Driver/Engineer</b>	20 A	20.00	2,120.31	4,594.00	55,128.00
	20 B	20.60	2,183.92	4,731.83	56,782.00
	20 C	21.22	2,249.46	4,873.83	58,486.00
	20 D	21.86	2,316.92	5,020.00	60,240.00
<b>*Lieutenant</b> <small>Reclassified to Captain 12/31/09</small>	21 A	21.63	2,293.15	4,968.50	59,622.00
	21 B	22.28	2,361.96	5,117.58	61,411.00
	21 C	22.95	2,432.81	5,271.08	63,253.00
<b>Captain</b>	22 A	23.39	2,479.12	5,371.42	64,457.00
	22 B	24.09	2,553.50	5,532.58	66,391.00
	22 C	24.81	2,630.08	5,698.50	68,382.00
	22 D	25.56	2,709.00	5,869.50	70,434.00
	22 E	26.32	2,790.27	6,045.58	72,547.00
<b>Battalion Chief</b>	23 A	27.64	2,929.77	6,347.83	76,174.00
	23 B	28.47	3,017.65	6,538.25	78,459.00
<b>**Assistant Chief</b> <small>Effective 12/2/09</small>	25 A	41.49	3,319.42	7,192.08	86,305.00
	25 B	42.74	3,419.00	7,407.83	88,894.00
	25 C	44.02	3,521.58	7,630.08	91,561.00

\* Additional steps "D & E" were added to the rank of Captain and the existing Lieutenant positions were reclassified as Captain positions effect. 12/31/09 (per Meet and Confer Agreement).

\*\* Additional steps "B & C" were added to the rank of Assistant Chief and the existing Division Chief position was reclassified as a second Assistant Chief position effect. 12/2/09 (the rank of Assistant Chief is not represented by the San Marcos Professional Firefighters Association).

(Assistant Chief salary based on 2,080 hrs/yr. All other salaries based on 2,756 hrs/yr.)